

Nurse Practitioner- Primary Health Care Pauline Potter Community Health Center



Northwood has a long-standing tradition of not only caring for people, but caring about people. It started in the early 1960's when our founder, Edward L. Roach, envisioned a community where individuals would live with dignity, belonging and choice. This was the beginning of Northwood's person-centered care philosophy. Today, we remain committed to this legacy and developing a system of care that helps our community *live*

Northwood is currently accepting applications for a Nurse Practitioner - Primary Health Care to join our team as we grow to support additional populations!

The Nurse Practitioner (NP) partners with and complements other members of the health care team for the achievement of person and family centered care, assessment, diagnosis, treatment, monitoring and evaluation of patient health and treatment outcomes, screening and health promotion, early detection of illness and disease, chronic disease management, continuity and coordination of care and enhanced access to programs, services and community resources.

The ideal candidate will work with the primary care team to develop and deliver services to patients in the Pauline Potter Health Centre as we expand our services offerings to include community outreach, including and services to meet the needs of priority populations. The Nurse Practitioner adheres to the College of Registered Nurses (CRNNS) standards for Nursing Practice and Code of Ethics and is accountable for his/her own practice consistent with relevant legislation, professional and ethical standards.

Qualifications:

- Master of Nursing: Advanced Nursing Practice stream or equivalent NP program
- Current registration as a Nurse Practitioner with CRNNS - Family/All Ages (**or pending**)
- Current BCLS Certification
- Valid driver's license and access to a reliable vehicle as this position may require work at multiple sites and travel between various community locations
- Recent relevant experience working in a Nurse Practitioner role with family of all ages preferred

Required Skills:

- **Assessment and Intervention:** Clinical/diagnostic reasoning, care planning, case management, evaluation of client self-care and related outcomes coupled with nursing care.
- **Communication:** Builds positive and open relationships with patients, families, community partners, team members, and other professionals using verbal, written and electronic means.
- **Critical Thinking:** Clinical judgment and problem solving with the ability to integrate and evaluate pertinent data sources to problem-solve effectively within scope of practice.
- **Person-Centered Practice:** Strong ethical standards and a commitment to professional development and life-long learning. Promotion of care for and with patients and significant others. Sensitive to client advocacy and social justice concerns.
- **Teaching:** Ability to transmit information grounded in behavior change and principles of self-management intended to instruct clients and others about topics essential for health care and well-being. Application of innovative education and counselling technologies and strategies.
- **Time and Resource Management:** Implementing activities to promote cooperation among relevant others, collaboration across disciplines and related activities.
- **Leadership:** Promotes staff morale, cooperation, assertiveness and risk-taking, creative planning for change and innovation, implementation of policies or other protocols, and ongoing professional development.
- **Language Competencies:** Ability to work with others to deliver care in other languages is an asset.
- **Technology Literacy:** Experience with Microsoft Office and electronic health records.
- Must have the ability to maintain regular and consistent attendance in accordance with the Northwood standard.

Salary/Benefits: We offer competitive salary and benefits, continuing education opportunities, corporate employee discounts, and on-site health and fitness facilities.

Hours/Shift: 75 hours bi-weekly (Full time) –Day/Evening/Weekend/Holidays

If this exciting opportunity interests you or you would like to discuss employment opportunities please contact:

By mail: 130 Eileen Stubbs Ave., Suite 1 South
Dartmouth, NS B3B 2C4

By Fax: (902) 454-3384
E-Mail: hr@nwood.ns.ca

To learn more about Northwood please visit our website www.nwood.ns.ca.

Northwood is proud to be an inclusive employer who encourages diverse applicants. We thank all applicants however, only those selected for an interview will be contacted.